

Sent: Monday, July 14, 2008 7:30 AM

To: Perry, Michael

Subject: RE: Thank You

No, thank you. It has been a pleasure and an honor to work for someone who walked the walk when it came to treating their employees fairly. It has been the best corporate employment experience I've ever had. My wife (who is also an IMB employee) and I appreciate the opportunity you gave us. If there is ever anything we can do for you please don't hesitate to contact us. Take care.