

**Sent:** Friday, July 11, 2008 2:38 PM

**To:** Perry, Michael

**Subject:** thank you

Hi Michael,

I wanted to write to you to tell you how sorry I am about what has transpired today with you and Indymac.

I have been with the company for 3.5 years. I think Indymac is a great company that always tried to do the right thing for its customers and its employees. I always believed in your leadership, and I always felt that you cared about Indymac and its employees very deeply.

Thank you for all that you have done. The years that I spend working at Indymac have been the best years of my career. I love my job, the people I work with, and Indymac's culture.

I still do believe in Indymac and I very much hope that Indymac survives and emerges to be a stronger company. However, I am very sad and disappointed that you will not be here to lead us. You created this company from the ground up into a major force in the mortgage world, and that is an amazing accomplishment. I fully trusted you to guide us through this difficult time. I am sorry that you will not have the opportunity to lead this company back to success.

Thank you again. I wish you and your family all the best.

Yours,