Sent: Saturday, July 12, 2008 8:45 AM

To: Perry, Michael
Subject: Re: Thank You

Mike, the experience of yesterday was entirely unreal, but what I will always remember the most during the past 6 years I have been there is your commitment and generous nature towards this company and the employees. As I said yesterday, those that know you have no doubt in their minds that

you gave everything and place no blame on you for what is now happening. We also have no doubt that you will rise to the top again, you are a true leader, and I only hope I can be there to experience it again. Please take a well deserved break, focus on what is truly important, your family, and we will see you again soon! Please send my warmest regards to Nancy.

With love,