

**Sent:** Saturday, July 12, 2008 9:14 AM

**To:** Perry, Michael

**Subject:** Re: Thank You

I hope you get this ...

For what's its worth, you have inspired not only me but the leaders that I have been with for 14 years. I learned that its important to communicate, the good and bad. I also learned that as a leader you need its critical to listen to those around you on what's working and what's not and always make decisions to improve, although they may not always be the right ones.

In coming into IMB almost a year ago, I didn't feel like we were embraced and taken in as part of the team by most, but you were always there supporting RLG and that showed in everything you did.

I have had the privilege of working so closely to Ron and John and as you know we have been through some amazing journeys, especially the past 2 years. I understand how difficult it is have the world on your shoulders and from the bottom of my heart I appreciate everything you did and sacraficed for all of us.

A million thank you's. :)