

**Sent:** Saturday, July 12, 2008 9:36 AM

**To:** Perry, Michael

**Subject:** RE: Thank You

Dear Mike,

Thank you for always being there for your people, for providing good leadership through the good and bad. I always appreciated your hands-on approach to running this company. You never hid behind your desk, you were always available to your people and provided straight honest answers. You seemed to care about every detail that was going on, be it small or large. Most employees never get the kind of access you provided to your people when working for Big Public Companies.

I wish you the best for you and your family and I am sure all of us will find a good home and succeed going into the future.

Sincerely,