

Sent: Saturday, July 12, 2008 4:39 PM
Subject: Thank You

Mike,

I have seen your leadership at IMB as a non-management employee, middle manager and then as a Sr Manager. Although I have not had the privilege of working with you directly, I have seen and experienced all aspects of your leadership from a distance and I was nothing but amazed each and every time.

IMB helped my career and professional growth in numerous ways and one of the reasons that I stayed on at Indymac was my belief in your rock solid commitment to the company, fairness, and leadership and also my belief in other managers.

As unfortunate as the events are, I believe that good things come to an end for something better. I sincerely hope and wish the very best for you and if there's anything that I can ever do then please let me know and I will do everything I can.

Thank you once again!!!